

Youth Shaped Scouting and Appointment Advisory Committees

Appointment Advisory Committees (AACs) have a key part to play in achieving our Youth Shaped Scouting Strategy. They can often be one of the first interactions that new volunteers have with Scouting, so we want to make sure they are welcoming and supportive. When completing the AAC process we need to ensure that interview panels don't disqualify candidates due to their age. If a candidate has the right skills and knowledge to perform the role, and the correct support structure around them, age should not be a negative factor.

Having young people on an interview panel can bring a range of benefits. Not only is it a great experience for them to learn how a ACC works, they can also develop a range of interview techniques and skills. It can also help to put young people being interviewed at ease. Locally you could find young people studying HR/Management courses who would greatly benefit this volunteer role.

In addition, all 18 – 25 year olds who take on a leadership role in Scouting will become Scout Network members too. It's important for AACs to make young people aware of this and the amazing opportunities available locally to take part in the Scout Network programme. [Click Here](#) for more information.

Powerpoint resources are available for Local Youth Commissioners to download and deliver to their local Appointment Advisory Committee.

Youth Shaped Scouting Overview

This presentation gives a general overview of Youth Shaped Scouting and outlines the Youth Shaped Strategy and the Youth Commissioner role. This presentation is an ideal way of introducing AAC's to Youth Shaped Scouting, but it's also a useful resource for presenting to any audience who are new to Youth Shaped Scouting.

The following pages can be edited to be localised to your District/County/Area:

- Page 2 (Add the name of the presenter/s)
- Pages 8 – 11 (Add your local actions for each area of the strategy)
- Page 18 (Add photos and names of your local Youth Commissioner team)

[Click Here](#) to download the Youth Shaped Scouting Overview resource

Youth Shaped Scouting for Appointments Advisory Committees

This presentation specifically covers how AAC's can help us deliver our Youth Shaped Strategy, including ideas and suggestions that can be implemented locally. We'd suggest presenting the Youth Shaped Scouting Overview resource prior to this one, so the audience already have a wider overview.

[Click Here](#) to download the Youth Shaped Scouting for Appointments Advisory Committees resource

For additional guidance or support regarding these resources please email youth.shaped@scouts.org.uk